

# Hearing Lab Technology



Get protected with Group Critical Illness Insurance from Unum.

# Lisa's story

Lisa was planning her daughter's wedding when a stroke disrupted her plans. Thanks to her

Critical Illness coverage, Lisa was able to afford the treatment her medical insurance didn't cover. So she was able to focus on her goal for recovery: to dance at her daughter's wedding.

Better benefits at work.



# Who's at risk?

- The odds of developing cancer during a lifetime are one in two for men and one in three for women.<sup>1</sup>
- Every 34 seconds someone in America will have a coronary event.<sup>2</sup>

# Key advantage

You can use this coverage more than once. If you receive a full benefit payout for a covered illness, your coverage can be continued for the remaining covered conditions.

# How to apply

To learn more, watch for information from your employer.

### Three reasons to buy this coverage at work

- 1. You get affordable rates when you buy this coverage through your employer, and the premiums are conveniently deducted from your paycheck.
- **2.** Coverage is portable. You may take the coverage with you if you leave the company or retire without having to answer new health questions. Unum will bill you directly.
- **3.** Coverage becomes effective on the first day of the month in which payroll deductions begin.

# How can Critical Illness insurance help?

Critical Illness insurance can pay a lump sum benefit at the diagnosis of a critical illness. You can choose the level of coverage from \$5,000 to \$50,000 of coverage. — and you can use the money any way you see fit.

Covered conditions			
Heart attack		Blindness	
Major organ failure		End-stage renal (kidney) failure	
Occupational HIV Benign brain tumor		Coronary artery bypass surgery; pays 25% of lump sum benefit	
Covered conditions with time limitations			
Stroke	Evidence of persistent neurological deficits confirmed by a neurologist at least 30 days after the event		
Coma	Coma resulting from severe traumatic brain injury lasting for a period of 14 or more consecutive days		
Permanent paralysis	Complete and permanent loss of the use of two or more limbs for continuous 90 days as a result of a covered accident		
Cancer conditions			
Cancer	Carcinoma in situ; <sup>3</sup> pays 25% of lump sum benefit		

Please see policy definitions for complete details about these covered conditions.

# Group Critical Illness Insurance

# The following benefit is automatically included in your plan:

#### Wellness Benefit

Based on the plan selected by your employer, this benefit can pay \$50 per calendar year per insured individual if a covered health screening test is performed, including:

- Blood tests
- Chest X-rays
- Stress tests
- Mammograms
- Colonoscopies

A full list of covered tests will be provided in your certificate.

# Available family coverage

Who can have it?	Benefit
Employees who are actively at work	You can choose to purchase \$5,000, \$15,000, \$25,000 or \$50,000 of coverage.
Dependent children newborn until their 26th birthday, regardless of marital or student status All eligible children are automatically covered at 25% of the employee benefit amount (no additional cost)	Eligible children are covered for the same conditions as employee and the following specific childhood conditions: cerebral palsy, cleft lip or palate, cystic fibrosis, Down syndrome and spina bifida. Diagnosis must occur after the child's coverage effective date.
<b>Spouse</b> ages 17 through 64 with purchase of employee coverage <sup>4</sup>	You can choose to purchase \$5,000 or \$10,000 of coverage.

Employees must be a U.S. citizen or legally authorized to work in the United States and actively at work at a U.S. location to receive coverage. Spouses and dependents must reside in the United States to receive coverage.

# Provisions

#### Waiting period



Does not apply to coma, , the Wellness benefit, occupational HIV and permanent paralysis or the specific childhood conditions listed in the chart to the left.

#### Pre-existing condition limitation

Unum will not pay benefits for a claim that is caused by, contributed to or occurs as a result of a pre-existing condition for which the date of diagnosis is in the first 12 months following the Insured's coverage effective date.



Pre-existing condition means a sickness or injury or symptoms of a sickness or injury, whether diagnosed or not, for which the insured received medical treatment, consultation, care or services, including diagnostic measures, took prescribed drugs or medicine or had been prescribed drugs or medicine to be taken during the 12 months just prior to the insured's coverage effective date or effective date of a change in coverage.

#### **Reduction of benefits**

The benefit amount for the employee and spouse reduces by 50% on the first policy anniversary date after the insured individual's 70th birthday. Premiums will not be reduced. For coverage purchased after age 70, benefit amounts will not be reduced.

# My Critical Illness coverage

Amount I applied for: Cost per pay period:

Date deductions begin:

(For your records — complete during your enrollment)

#### THIS INSURANCE PROVIDES LIMITED BENEFITS.

1 American Cancer Society, "Cancer Facts & Figures 2015" (2015).

 ${\bf 2}$  American Heart Association, "Heart Disease and Stroke Statistics — 2013 Update: A Report from the American Heart Association," Circulation (Jan. 1/8, 2013).

3 Carcinoma in situ is defined as cancer that involves only cells in the tissue in which it began and that has not spread to nearby tissues.

4 Spouses who work for the same employer can only be covered as either an employee or spouse, but not both.

Depending on the location of your employer, certificates issued under the following state plan designs include specific restrictions (ask your benefit counselor for details): EN-1775 (4-16) FOR EMPLOYEES Employees must have comprehensive medical coverage before purchasing group critical illness insurance.

Underwritten by: Unum Life Insurance Company of America, Portland, Maine The policy or its provisions may vary or be unavailable in some states. The policy has exclusions and limitations which may affect any benefits payable. See the actual policy or your Unum representative for specific provisions and details of availability.

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